



G & D ENTERPRISES LTD

Tel: 01484 432467

Fax: 01484 514958

Email: ganddenterprises@gmail.com

Incorporated in England No: 5140451

SLAVERY & HUMAN TRAFFICKING STATEMENT

Introduction from Managing Director

Slavery and human trafficking remains a hidden blight on our global society. We all have responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Our employees are alert to the risks and are expected to report their concerns, and management are expected to act upon them.

Our Business

The principal activity of our business is manufacturing products/items from steel.

Our supply chains

Our supply chains include the sourcing of electrical products predominately from UK based suppliers.

Our policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we:

- Build long-standing relationships with local suppliers and make clear our expectations of business behaviour
- Have a policy of “knowing our customer” to ensure that we are contracting with appropriate businesses
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

Registered office.

Directors: Greg Collier, Denise Collier BaBS

We have a zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide briefings to management and staff.

We use the following key performance indicators (KPI's) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Use of staff monitoring and payroll systems
- Communication with the next link in the supply chain and their understanding of, and compliance with, our expectations.

We require all organisations we engage with to ensure their goods, materials and labour related supply chains are unambiguous:

- Fully comply with the Modern Slavery Act 2015;
- Clear, transparent, accountable and auditable;
- Free from ethical ambiguities.

We call upon all organisations we engage with to influence their supply chains by improving transparency, accountability, and training so that together we can help the government eradicate the injustice and brutality of modern slavery and human trafficking.



.....
Denise Collier BaBS
Director and Company Secretary